

Subject Matter: Privacy policy, in accordance with article 13, EU Regulation 679/2016 – “GENERAL DATA PROTECTION REGULATION” (hereinafter “GDPR”) – and Legislative Decree 196/2003, integrated by Legislative Decree 101/2018.

This is to inform you of how EUROTEC S.r.l. (hereinafter also the “Company”) processes the personal data you provided through your CV. This privacy policy is also available on our websites: www.elettrobar.it , www.colged.it , www.colged.de , www.colges.es .

Unless otherwise provided, all mentioned articles refer to the policy identified in the title.

1) Data Controller

The Data Controller is Eurotec S.r.l., with headquarters in Viale Europa 24, San Pietro di Legnago (37045 - VE, Italy), VAT n. IT12073160157, in the person of its legal representative, Roberto Guizzardi. This privacy policy applies explicitly to the Washing Divisions.

2) Designation of the Data Protection Officer

A Data Protection Officer was not appointed, as the provisions in article 37 of the GDPR and in the various interpretations of the Data Protection Authority do not apply to the Data Controller.

3) Data Subject to Processing

Processing activities involve personal, identification and contact details (for example, name, surname, education, address, telephone number, email address, qualifications and work experience, accomplishments, certificates and other information that may appear on your CV), hereinafter “personal data”, which you provided to the Data Controller when you presented your candidacy:

4) Data Provision, Purpose and Legal Basis of Data Processing

The data described in point 3 are processed to include you in a selection process. By voluntarily providing your CV, you authorise this process. The Data Controller guarantees that your data will be processed exclusively for the purposes of the selection process. Lawfulness is based on article 6, paragraph 1), letter b), and with regards to any sensitive data included in your CV, on article 9, paragraph 2), letter e) of the GDPR. Data provision is completely optional, but data completeness has a significant impact on the selection process.

5) Processing Methods and Duration

Your personal data are processed by carrying out the operations described in article 4, n. 2) of the GDPR and in particular: collecting, recording, organizing, conserving, consulting, using, blocking, communicating, erasing and destroying. Your data are processed on paper and electronic and/or automated format.

All the data you provide will be stored in our archives:

1. for the time strictly necessary to carry out the selection process, if you applied for a specific position with the Data Controller (unless you specified otherwise);
2. for maximum 2 years if you submitted your candidacy to the Data Controller for their consideration, rather than for any specific position.

6) Data Access

Your data may be accessed for the purposes described in point 4) by the Data Controller’s employees and collaborators, in their capacity as internal data processors and/or system administrators, or by third-party companies or other subjects outsourced by the Data Controller (including but not limited to credit institutions, private firms, consultants, insurance companies for the provision of insurance services, etc.), in their capacity as external data processors.

7) Data Communication

Without your expressed consent – as provided by article 6, paragraph 1), letters b) and c), and article 9, paragraph 2, letter e) of the GDPR – the Data Controller may communicate your data for the purposes described in point 4) to supervision organs, judicial authorities, insurance companies for the provision of insurance services, and to subjects to whom communication is necessary for the purposes therein. These subjects will process the data as autonomous data controllers. Your data will not be diffused.

8) Data Transfer to Non-EU Countries

Personal data, as described in point 3), are retained in electronic and/or paper format on servers and/or archives located at the Data Controller's headquarters, within the European Union. However, the Data Controller will have the right, if necessary, to move the archives and servers to other EU or non-EU countries, for example if it makes use of Cloud services or if data has to be transferred to the parent company ITW, in Glenview, Illinois, in the United States. In any case, the Data Controller assures that any data transfer to non-EU countries will be subject to all applicable laws and the standard contractual clauses established by the European Commission.

9) Data Subject Rights

As data subject, you have the rights set by articles 15, 16, 17, 18, 19, 20, 21 and 22 of the GDPR. In detail:

- Right to access
- Right to rectify
- Right to erase (right to be forgotten)
- Right to limit processing purposes
- Right to the requirement of notification if your data are rectified or deleted or the processing purposes limited
- Data portability right
- Right to object to data processing
- Rights pertaining to the automated processing of personal data, including profiling

10) Methods to Exercise Data Subject Rights

At any time, you may exercise your rights by sending:

- a letter by recorded mail to the Data Controller, at the address in point 1)
- an email to privacy@elettrobar.it or privacy@colged.it

EUROTEC S.r.l.